

2023-2028

STRATEGIC PLAN



VISION

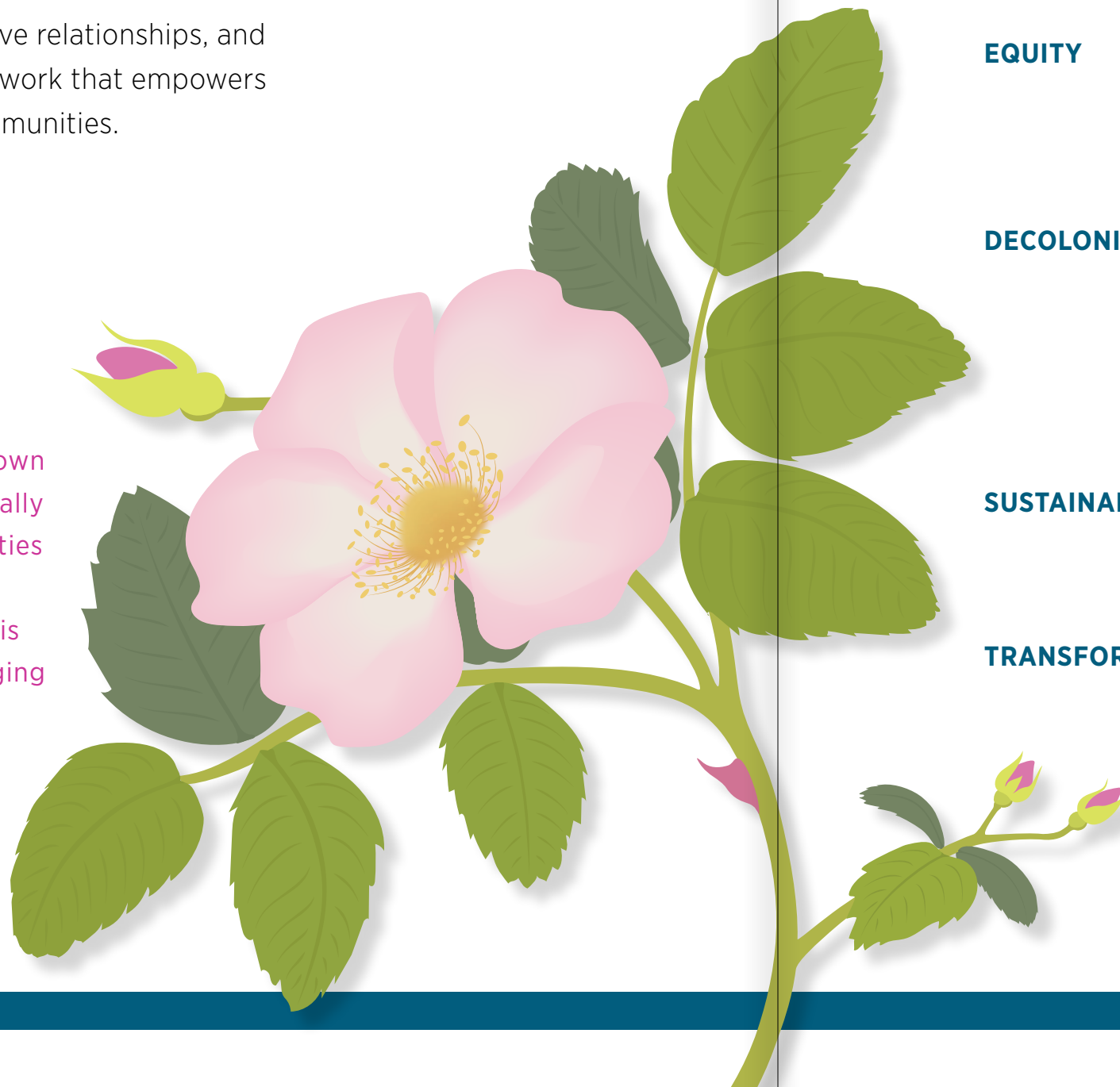
A future where systems of law and justice support all people to live and thrive in dignity.

MISSION

Through funding, collaborative relationships, and shared learning we invest in work that empowers people and strengthens communities.

The Nootka Rose grows throughout the lands now known as British Columbia. Traditionally used by Indigenous communities in food, drink, medicine and ceremony, this resilient plant is known for thriving in challenging environments and stabilizing the soil where it grows.

Nootka Rose



STATEMENT OF VALUES

The following values guide the Foundation's work:

RECIPROCITY

We listen and learn with humility, and we cultivate trusting, transparent, and supportive relationships both within the Foundation, and with those with whom we interact, valuing the time, commitment, expertise, and energy that each contributes.

EQUITY

We acknowledge and respond to the ongoing harms to equity-denied people and groups caused by the legal system and philanthropy. We take an anti-racist, intersectional approach to counter systemic racism and discrimination.

DECOLONIZATION

We acknowledge and respond to the ongoing harms resulting from colonization, and the role of the legal system and philanthropy in perpetuating those harms. We decolonize our practices, centering the self-determination of Indigenous peoples and their leadership, knowledge, and expertise in justice transformation through their own laws, and Canadian law.

SUSTAINABILITY

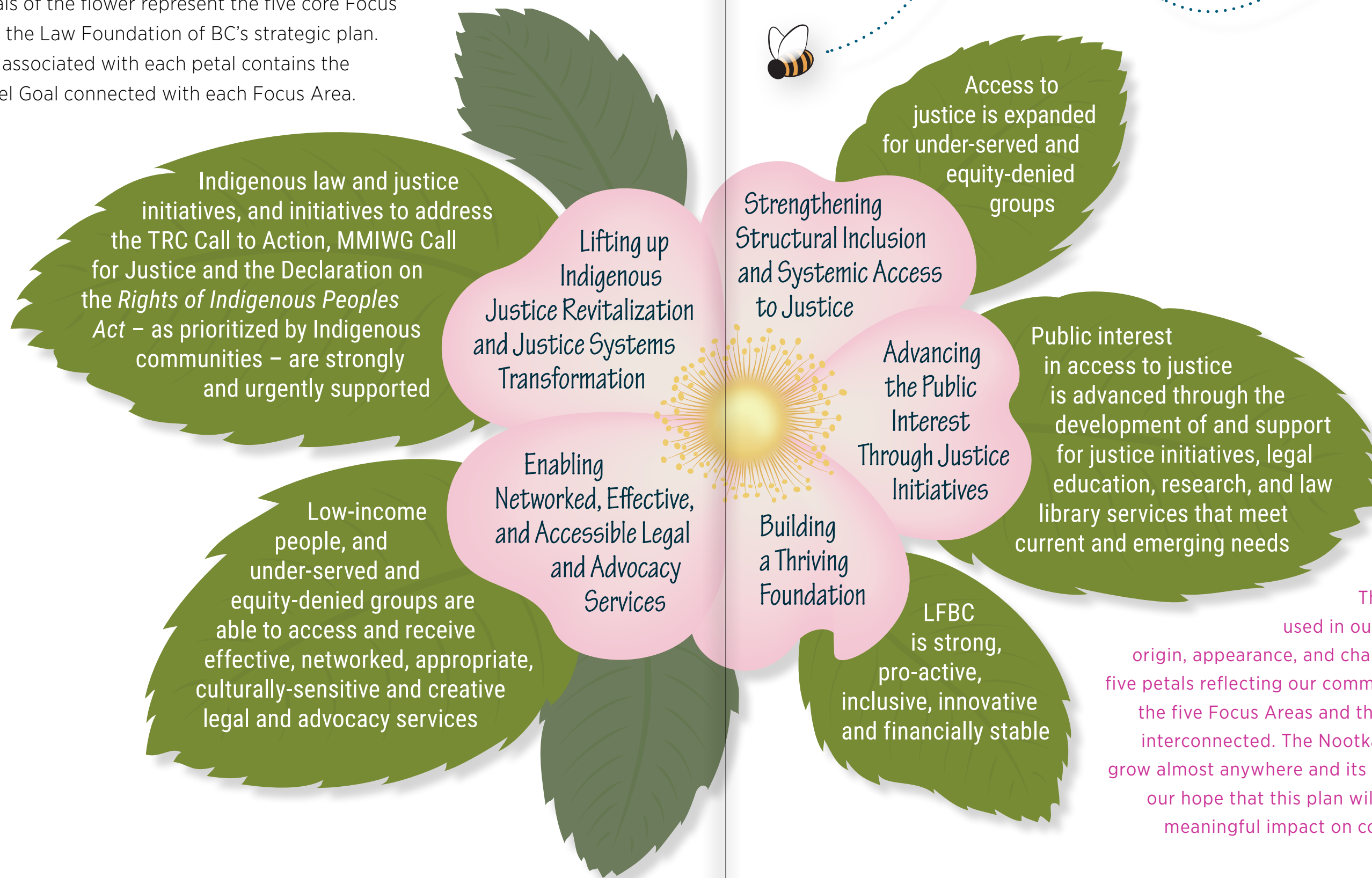
We ensure that our work, practices, finances, and the programs we support are sustainable over time, and consistent with good environmental stewardship.

TRANSFORMATION

We encourage creative solutions to problems, prioritizing work informed by, and building with, people and communities facing systemic inequity.

FOCUS AREAS & GOALS

The petals of the flower represent the five core Focus Areas of the Law Foundation of BC's strategic plan. The leaf associated with each petal contains the high-level Goal connected with each Focus Area.



The Nootka Rose is used in our plan for its local origin, appearance, and characteristics. It has five petals reflecting our commitment to each of the five Focus Areas and the way the work is interconnected. The Nootka Rose's ability to grow almost anywhere and its usefulness reflect our hope that this plan will have a wide and meaningful impact on communities in BC.

KEY INITIATIVES

The Foundation has considered each strategic area, its related goals and identified key action items where our work can be focused to achieve our goals. This list of key initiatives is not exhaustive and the Foundation continues to look for additional ways to further our work in and support of our communities.

Lifting up Indigenous Justice Revitalization and Justice System Transformation

- Establish and support the Indigenous Advisory Circle as a reciprocal and accountable space for dialogue about the Foundation's policies and work.
- Through a new multi-year grants stream, and ongoing grants, support work on Indigenous legal orders and Indigenous justice.
- Support grants for justice system transformation and the implementation of UNDRIP and the *Declaration on the Rights of Indigenous Peoples Act*.

Advancing the Public Interest Through Justice Initiatives

- Launch new grants calls to support work advancing access to justice and law reform.
- Continue work to promote the development of the public interest legal sector through support for clinical legal education and early-career public interest law positions.
- Deliver impactful grant and wrap-around support programs that sustain work advancing the Foundation's purposes and mission.
- Support the evaluation and review of the Foundation's approach to funding public legal education and information, and other areas.

Strengthening Structural Inclusion and Systemic Access to Justice

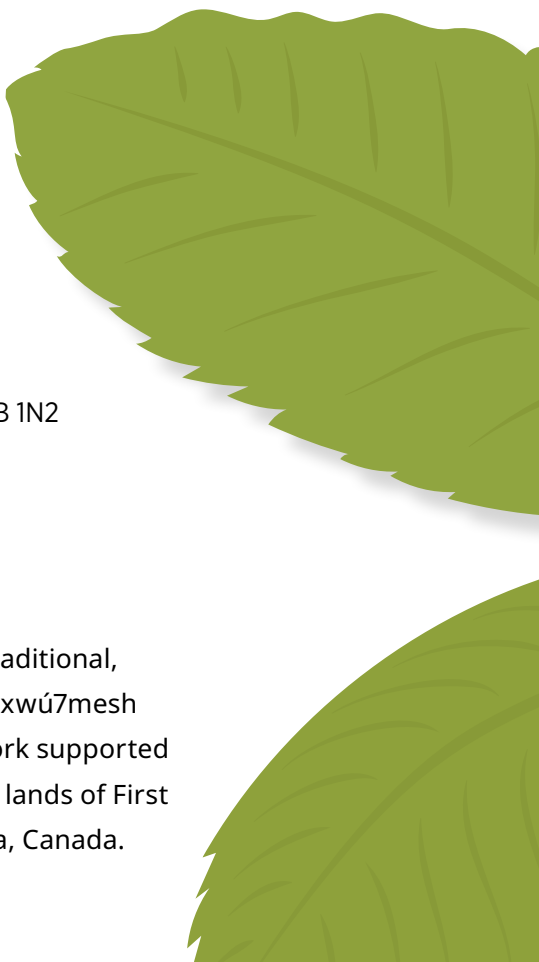
- Launch further grant opportunities focused on advancing Racial Justice.
- Prioritize the expertise of Indigenous, racialized and equity-denied people in funding decisions.
- Support grantees' capacity-building activities, including work to reduce power imbalances and improve access and equity of services.

Enabling Networked, Effective, and Accessible Legal and Advocacy Legal Services

- Add capacity, supports and infrastructure to direct legal service programs to build the resilience of service delivery.
- Design and deploy updated model for legal advocate education and training.
- Complete and respond to evaluation of new legal clinic services and family law advocacy services.

Building a Thriving Foundation

- Continue to restructure the Foundation and its systems and policies so that it has the capacity to carry out its work in a sustainable, inclusive and anti-racist way.
- Engage in evaluation, learning and communications in ways that build trust, understanding, and capacity for transformative action.
- Support the Foundation through the process of reform of the Legal Profession Act.
- Maximize revenues flowing to the Law Foundation, including the interest on legal profession mixed trust accounts, in order to maximize funding for grantmaking.
- Support the wellness of staff, board members and advisors.



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The Law Foundation of BC is headquartered on the traditional, unceded lands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) & səliłwətaʔt (Tsleil-Waututh) peoples. The work supported by the Foundation takes place on the unceded and treaty lands of First Nations across what is now known as British Columbia, Canada.